

Comparison of Job Guarantee Proposals

	Levy/Tcherneva	Paul, Hamilton, Darity (PHD)	H.R. 1000	Federal Jobs Guarantee Development Act (H.R.6467) – 15 Local Pilots	NYC Jobs for All
Wages & Benefits	<p>Wages: Set at “living wage” level of \$15 per hour. The \$15 rate would probably need to be introduced in stages over an unspecified number of years.</p> <p>Benefits: Health insurance, paid family and sick leave, and child care.</p>	<p>Wages: Set at a minimum annual wage of \$24,600 for full-time workers, with opportunities to advance for an estimated mean salary of \$32,500.</p> <p>Benefits: Health insurance, paid family and sick leave, paid vacation, and retirement plans</p>	<p>Wages: Set at levels public sector employees in the metropolitan region receive for doing the same or comparable work, with additional provisions to ensure income sufficient to support a dignified standard of living. The average wage would be about the same as PHD.</p> <p>Benefits: Health insurance, vacation, paid family and sick leave.</p>	<p>Wages: Minimum wage phasing in to \$15/hour.</p> <p>Benefits: Health insurance, and paid family and sick leave.</p>	<p>Wages: Same as H.R. 1000</p> <p>Benefits: Health insurance, paid family and sick leave, and child care.</p>
Funding	<p>Congress would appropriate funding for the program through the Department of Labor.</p>	<p>Discuss the following possible financing mechanisms: Savings from reduced costs for existing social insurance programs; a Financial Transactions Tax (per H.R. 1000); a carbon tax; a direct appropriation (per Levy)</p>	<p>Multiple funding sources including: Financial Transactions Tax, Federal Reserve loans, unspent Unemployment Insurance Benefits, income, FICA and Medicare tax revenue paid by program employees, savings from health care provided to program workers, debt cancellation from Fed.</p>	<p>Congress would appropriate funding for the program through the Department of Labor.</p>	<p>City’s general fund and federal workforce development resources.</p>
Nonprofits	<p>Nonprofits can apply for funds to create program jobs, and are expected to play a significant role.</p>	<p>Jobs created by public agencies, not nonprofits.</p>	<p>Nonprofit organizations can apply for funds to create program jobs.</p>	<p>Jobs created by public agencies, not nonprofits.</p>	<p>Nonprofit organizations can apply for funds to create program jobs.</p>

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Eligibility	<p>Immigrants: Tcherneva notes that while current federal law prohibits undocumented immigrants from participating, new legislation could authorize DACA recipients, their parents, and victims of illegal labor sex trafficking to participate, creating a path to citizenship.</p> <p>Eligibility: Age 16+. Unemployed, underemployed (working poor), or currently outside of the labor force.</p> <p>Support for transition out of program: <i>Not certain of approach regarding movement into non-JG jobs.</i></p>	<p>Immigrants: <i>The authors have acknowledged the current barriers and affirm the need for immigration reform providing a path to citizenship.</i></p> <p>Eligibility: Age 18+. Unemployed, underemployed (working poor), or currently outside of the labor force.</p> <p>Support for transition out of program: Provides training to help program workers move up in the labor market, whether through the JG program or outside of it</p>	<p>Immigrants: <i>No mention of immigrants.</i></p> <p>Eligibility: 1) Unemployed less than 30 days and eligible for unemployment insurance; 2) unemployed and looking for work for at least 30 days; 3) person employed part-time but looking for full-time work</p> <p>Support for transition out of program: Includes provisions that would provide an affirmative push to facilitate the movement of program workers into comparable non-program jobs as they become available.</p>	<p>Immigrants: <i>No mention of immigrants.</i></p> <p>Eligibility of jurisdictions: Municipalities/tribal governments or groups of them that have a high unemployment rate (150% national rate). At least 4 rural and 1 tribal, at least one in each of 6 DOL regions.</p> <p>Eligibility: Residents age 18+.</p> <p>Support for transition out of program: Expand the Work Opportunity Tax Credit to incentivize private employers to recruit and hire participants out of the pilot program.</p>	<p>Immigrants: <i>No mention of immigrants.</i></p> <p>Eligibility: Age 16+. Any city resident who is unemployed or employed part-time but wants full-time work. Applicants must register with a local “one stop” office of the state employment service and spend at least 30 days seeking suitable non-program employment with the assistance of the “one stop” staff.</p> <p>Support for transition out of program: There would be no limit on how long a person could remain in a program-funded job, but all program employees would have to remain available for comparable private-sector or regular public-sector employment as jobs became available.</p>